

NINE THINGS TO KNOW ABOUT TITLE IX AT UM

1. **Title IX of the Education Amendments of 1972 is a Federal Law that prohibits sex-based discrimination in educational programs or activities receiving federal funding.**
2. **In May 2020, the US Department of Education issued new, legally binding rules relating to Title IX obligations in responding to Sexual Misconduct.** The new rules limit the circumstances in which TIX obligations are triggered; that said, the rules still allow Universities to address sexual misconduct that does not fall within the definitions of TIX through their own codes of conduct. UM will continue to respond to all instances of Sexual Misconduct (both TIX and not TIX).

The rules also set specific investigative and adjudicative requirements, such as mandating that University grievance processes for TIX sexual misconduct include the option of a formal hearing with cross examination conducted by advisors, who can be attorneys. There is ongoing litigation challenging several aspects of the new rules; we will keep our community updated of any major changes.
3. **The University's Sexual Misconduct Policy sets baseline expectations relating to Sexual Misconduct for all members of the University community.** The policy prohibits Relationship Violence, Sexual Assault, Sexual Harassment, and Stalking. It also Prohibits Sex- or Gender- Based Discrimination and Retaliation. In addition to this policy, individuals are encouraged to review the University's Equal Opportunity Policy for staff, all policies contained in the Student Rights and Responsibilities Handbook for students, and all policies contained in the Faculty Manual for members of the University Faculty.
4. **The University has designated Confidential Resources that are exempt from the Mandatory Reporting obligations.** These include the University's Counseling Center (including the Faculty & Staff Assistance Program), University Chaplains, University Medical Providers, and Sexual Assault Resource Team Volunteers
5. **Per University Policy, all instructors, including teaching assistants, and most university employees have an obligation to report any and all alleged Sexual Misconduct and Sex- or Gender- Based Discrimination to the University;** this includes an obligation to report disclosures by students (the only exception is if the faculty is serving as an attorney, academic counsel, or representative for a member of the faculty, staff, or student and learns the information in that role).
6. **You can report Sexual Misconduct to the University in any of the following ways:**
 - Through the University's Title IX Website (www.miami.edu/titleix) or the [University Hotline](#) system;
 - Calling (305-284-8624) or emailing the Title IX Office (titleixcoordinator@miami.edu)
 - Mailing a report to the Title IX Office at 1320 S Dixie Hwy, Suite 100R, Miami, FL 33146
 - Contacting the [Title IX Coordinator, Deputy Title IX Coordinator, or an Area Deputy Title IX Coordinator](#)
 - Contacting a [Title IX Liaison](#)

In addition, individuals have the right to report Sexual Misconduct to law enforcement. UMPD can be reached at 305-284-6666.
7. **Upon receipt of a report of Sexual Misconduct, a University TIX Coordinator will reach out to the complainant to explain options and resources, including the grievance procedures available to seek formal adjudication of a complaint.** It is up to the complainant to decide if and how to engage the University's investigative process.
8. **Beverly Pruitt, Title IX Coordinator, and Maria Sevilla, Deputy Title IX Coordinator,** lead the TIX Office's efforts to prevent, stop and address sexual misconduct across all campuses and for all University community members. They can be reached at titleixcoordinator@miami.edu or 305-284-8624. Students can also contact the Dean of Students Office at doso@miami.edu or 305-284-5353. A list of all University Title IX Coordinators can be found on the Title IX website.
9. **To learn more, please visit www.miami.edu/titleix.**